

5 MAR 1981

DDA REGISTRY  
FILE: 04M

MEMORANDUM FOR: Director of Security

FROM: Max Hugel  
Deputy Director for AdministrationSUBJECT: [REDACTED]  
Presidential Management Intern

1. The Presidential Management Intern Program (PMIP) was established by Executive Order 12008 on 25 August 1977. It is designed to attract to the Federal Service men and women of exceptional management potential who have received special training in planning and managing public programs and policies. The program's goals are to match the interests of those individuals desiring public service careers with the high priority needs of Federal departments and agencies. We have participated in the program for three years and, to date, we have sponsored seven Interns.

STATINTL 2. [REDACTED] was selected as one of our 1980 Presidential Management Interns and will be assigned to offices in the Directorate of Administration as well as in other administrative/analytical areas of the Agency. She comes to the Agency with an excellent background as noted on her resume' and PMIP nomination.

[REDACTED]

gained valuable work experience in several research and administrative positions in the public, private and academic sectors. Her work in these areas provides a solid background for CIA in both the administrative and analytical fields.

STATINTL 3. Based on her background, during the first year of Miss [REDACTED] internship she will rotate on a series of interim assignments of four months duration. She was hired at the GS-09, Step 1 level. The following schedule has been developed for [REDACTED]

Office of PPP&M  
Office of Training & Education  
Office of Security

4 August - 28 November 1980  
1 December - 3 April 1981  
6 April - 31 July 1981

STATINTL SUBJECT: [REDACTED]  
Presidential Management Intern

It is hoped that during the period she is with your Office, she will be briefed, trained and given meaningful work assignments which will challenge her abilities. At the end of her assignment, we would like a narrative assessment of [REDACTED] experiences and performance while assigned to your Office.

STATINTL

STATINTL 4. [REDACTED] also will be scheduled for several formal internal OTE training courses which will be worked around or within the detail period. The following courses have been identified as being of particular value to a new employee of the Agency:

- Introduction to CIA - Attended
- Administration Directorate Review:
  - Trends and Highlights
- CIA Financial Systems
- CIA Budget Process
- CIA Today and Tomorrow
- Fundamentals of Supervision
- Fundamentals of Administration
- Freedom of Information & Privacy Act Seminar
- Introduction to EDP, Basic VM, & GIM III User Language - Attended
- Information Science for Managers - Attended
- Leadership Styles and Behaviors
- Management for Equality of Opportunity
- Writing for CIA
- Introduction to Analysis - Attended

Since definite dates have not been established for all of the above courses, the DDA Training Officer will be in contact with your Office as soon as the dates are available in order to coordinate the above training program.

5. I believe the Presidential Management Intern Program offers the Agency an excellent opportunity to locate and hire high caliber personnel. The success of the Program will be measured partially by the retention of the Interns following the internship. Their interest in making the Central Intelligence Agency a career will be based on the experiences they encounter during their internship. Accordingly, I hope that you will take a personal interest in the Interns and make their assignments worthwhile endeavors. If you have any questions, please call the DDA Career Management Officer on extension [REDACTED]

STATINTL

Max Hugel

Attachments: Resume' &amp; PMIP Form

STATINT SUBJECT: [REDACTED]  
Presidential Management Intern

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STATINT DDA/Pers. Officer, [REDACTED] ba (3 March 1981)